

.Net Engineer (Gdańsk, Hybrid)

Help us re-engineer the platform behind the UK's leading automotive marketing products. We are looking for a **.Net Engineer (3-5 years experience)** to take ownership of our marketing automation applications as we rebuild and modernise the stack. You'll join our growing Gdańsk engineering hub and work alongside cloud, ML and data specialists on a platform processing marketing campaigns for major automotive brands. If you enjoy taking real ownership of production systems and modernising them properly, this role is for you.

What You'll Do

- **Own Our Core Applications:** Take end-to-end responsibility for our .Net-based lead management and campaign automation products - from feature development and bug fixes to performance, reliability and security.
- **Drive the Platform Rewrite:** Play a central role in re-engineering our marketing automation stack: refactor legacy services, untangle technical debt, and rebuild components as clean, testable, cloud-native .Net services on AWS.
- **Automate Customer Onboarding:** Turn today's manual onboarding of new automotive clients into an automated, self-service pipeline - configuration as code, repeatable environments, hours instead of weeks.
- **Build CI/CD & Observability:** Establish GitLab CI/CD pipelines with automated testing for all our applications, and extend our observability stack (logging, tracing, alerting) across all platform services.
- **Work AI-Assisted:** Use AI tooling (Claude) daily for code review, test generation and codebase exploration - we expect it to make you significantly faster, and we'll show you how.

Who You Are

- **Experienced .Net Developer:** 3-5 years of hands-on experience building and running production applications in C# / .Net (ASP.NET Core, Web APIs, background services). You've owned systems, not just contributed to them.
- **Comfortable with SQL Server:** Solid T-SQL skills and experience working against relational databases in production - schema design, query performance, and safe migrations.
- **Cloud & DevOps Aware:** Working knowledge of AWS (Lambda, S3, ECS or similar) and modern delivery practices: Git, CI/CD pipelines, automated testing, code review. Experience with GitLab CI is a plus.
- **Modernisation Mindset:** You've refactored or migrated legacy systems before and know how to do it incrementally - strangler patterns, characterisation tests, and small safe steps rather than big-bang rewrites.
- **Collaborative & Communicative:** Comfortable working with UK-based stakeholders in English, absorbing knowledge from existing system owners, and documenting as you go.
- **Passionate & Curious:** Excited to take ownership of a product with real users and real revenue. Automotive domain knowledge isn't required - eagerness to learn is.

What We Offer

- **Industry Leadership:** Be part of a company with deep domain expertise in the UK automotive sector. You'll work on innovative projects at the intersection of predictive analytics and digital engagement, shaping the future of how businesses connect with their customers.
- **Impact & Growth:** A dynamic, collaborative work environment where your ideas are valued and can lead to immediate impact. You'll have the opportunity to grow your expertise, take on new challenges, and advance your career as our company continues to expand.
- **AI-First Engineering Culture:** Every engineer is equipped with AI tooling (Claude) for code review, testing, documentation and debugging. You'll work the way modern engineering teams should - focused on the hard problems, not the boilerplate.
- **Flexible Work Environment:** Enjoy a hybrid work schedule - combine the energy and collaboration of our Gdańsk office with the flexibility of remote work. We believe in work-life balance and adaptability.
- **Competitive Compensation:** A competitive salary and benefits package that rewards your experience and contributions. You'll be joining a forward-thinking team that celebrates success and nurtures talent.